

Overcoming Challenges in Mental Health Underwriting

Kris Eskuchen, MD, DBIM



Disclosures



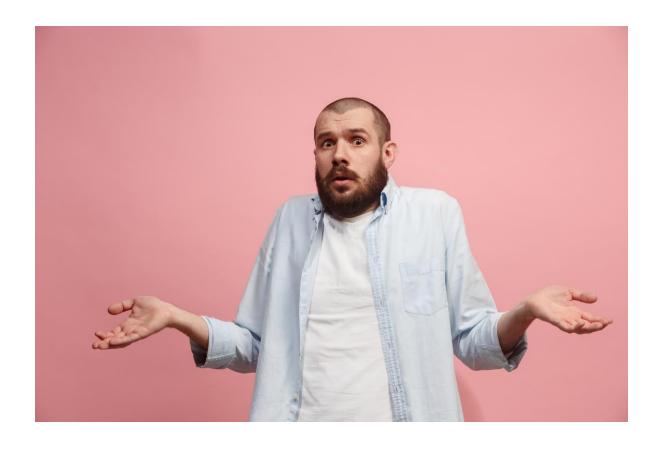
Kris Eskuchen, MD, DBIM, ALMI, DABFM Medical Director

I have no financial relationships or affiliations to disclose

(except Dr. Del Valle offered to take me out for a seafood dinner if I came to present)



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- Understanding the challenges
- Assessing mortality: short-term
- **3** Assessing mortality: long-term
- Tools to overcome the challenges
- **5** Take-aways



- Subjective complaints
- Subjective testing
- Discrepant admissions
- Evolving diagnoses
- Barriers to acquiring APSs
- Poor documentation
- Agents push back

The Challenges



Challenge: Subjectivity

46M with no significant PMH

CC: fatigue x 6 weeks

ROS positives:

- Doesn't sleep well
- Lacks motivation
- Boss not happy with work of late
- Sometimes wakes up gasping for air
- STOP BANG 5

What Do You Do if OSA Is Suspected: STOP-BANG

► STOP Questionnaire ► BANG

- Snoring
- BMI>35
- Tiredness

- Age >50
- Observed you stop breathing
- Neck circumference >40 cm (>15.7")
- Blood Pressure
- Gender male

High risk: Yes to ≥3 items → Refer for sleep testing

- PE: BMI 38, unremarkable exam otherwise
- At home O2 sleep monitor multiple desaturations
- Polysomnography

Lowest SaO2 of 79%

API 38.9/hr

No central hypopneas

Diagnosed with sleep apnea



Challenge: Subjectivity

46M with no significant PMH

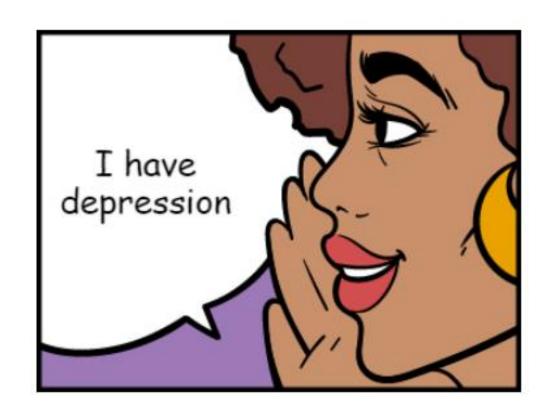
CC: fatigue x 6 weeks ROS positives:

- Doesn't sleep well
- Lacks motivation
- Boss not happy with work of late
- Some days it's hard to get out of bed
- STOP BANG 2 (negative)
- PHQ-9 questionnaire (0-27): 12 (moderate depression severity)
- GAD-7questionnaire (0-21): 12 (moderate anxiety severity)

PE: BMI 38, unremarkable exam otherwise

Challenge: Discrepant admissions

- Public misuse of diagnoses
- Mental health stigmas feeling judged
 - NIH: 40-50% of people with bipolar or schizophrenia go untreated each year and more other diagnoses (anxiety & depression)
 - Most affected: young, men, underrepresented, military, and healthcare providers
- Lack of privacy with disclosure
 - Agent/Paramed completed applications
- Insurance coverage of medications physician advocacy





Poll question #1

20 F \$250,000 VUL product

MIQ: Depression

Rx: Sertraline, Citalopram, and Valproate over the last 3 years (in this order)

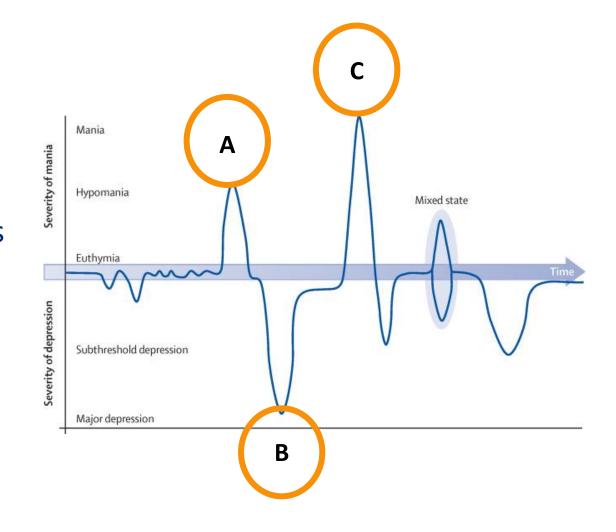
All of these diagnoses are listed in the assessment and plan in the APS. Which is the most likely to be accurate?

- A. Major depressive disorder
- B. Dysthymia
- C. Amotivational syndrome
- D. Bipolar I
- E. Bipolar II



Challenge: Evolving diagnoses

- Multiple diagnoses listed in APS PMH
 - Carry over?
 - Evolving?
 - Questionable diagnosis?
- Refinement with time based on symptoms
 - A: euthymia with a hypomanic episode
 - B: Bipolar 2 disorder
 - C: Bipolar 1 disorder
- DSM criteria updates 2022 DSM-5TR
- Resolution of symptoms
- Comorbidities
 - Chronic pain
 - Substance abuse



The Lancet: Vol 387, issue 10027, p1561-1572, April 9, 2016



Challenge: Barriers to getting APSs



HIPAA privacy rule exception 164.524

Covered entities are required to disclose PHI to the patient within 30 days upon request, with certain caveats.

- Psychotherapy notes excluded
- Confidential information from a source other than the patient
- It's their professional judgment that the access is likely to endanger the life or physical safety of the patient or another



Challenge: Poor documentation

- EHR systems
 - Patient Protection and Affordable Care Act (PPACA) 2012
 - Went into effect 2014
 - Expensive
 - Penalties may be cheaper: Medicare patients 1% in 2015, 2% in 2016 and 3% onward
 - Many in private or single specialty practices without lab, testing, hospital, or other clinic affiliations
- Limited information
 - May not have internal guidance or incentive

THE 7 TYPES OF PHYSICIAN HANDWRITING 5 YEAR OLD HANDWRITING: Patient soon and oxaminod IMMACULATE, ILLEGIBLE SCRIPT: allower soft rathaler, numbertialed SANSKRIT: 計リメオイナーサイドは EVERY 4TH WORD LEGIBLE: Engeritical on M Mm STAT! EVERY WORD MUST TOUCH LINE MARGINS: TEENY TINY: Pakent has hatory of hypertens and direlects HAD 30 SECONDS TOWKETE NOTE:

Challenge: Paucity of documentation

Dr. Hannibal Lecter 36 Chianti Court Baltimore, MD 21202

To whom it may concern:

Clarice Starling is a pleasant 36-year-old female who has been under my care since 2012. She is a successful FBI agent who is compliant with all treatment and should live a long, productive life.

Yours truly,

Hannibal Lecter, M.D.

Pinterest



Challenge: Agent pushback – really understanding the source of mortality risk

Short-term risk



Long-term risk







Short-term Mortality



Short-term Mortality

- Death by suicide
- "Accidents"
 - MVAs
 - Accidental overdose with alcohol or other substances
 - Risky behaviors
- Violence
 - Road rage
 - Altercations
 - Homicide: 77% firearms



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Death by suicide: 2020 Stats by CDC Data & Statistics Fatal Injury Report

- 12th leading cause of death in US: 13.48 per 100,000 individuals
 - 3rd ages 10-19
 - 2nd ages 20-34
 - 4th ages 35-44
- 1.20M suicide attempts/year: 130 per day (46K completed)
- 3.88M: 1F
- 1.5 x higher for Veterans
- Rate of death by suicide is highest in middle-aged white men
- 52.83% by guns
- 90% of those who died by suicide had a diagnosable mental health condition



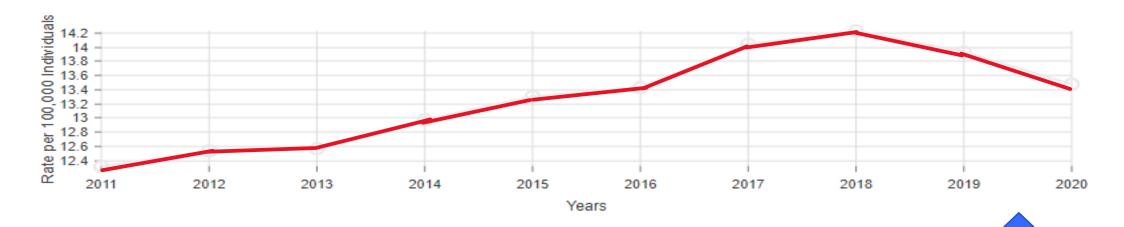
Poll question #2

Since COVID, death by suicide

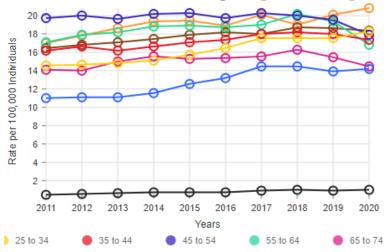
- A. Went up
- B. Went down
- C. Stayed the same
- D. We may never know



Suicide: Trends



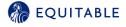
Suicide rates by age range





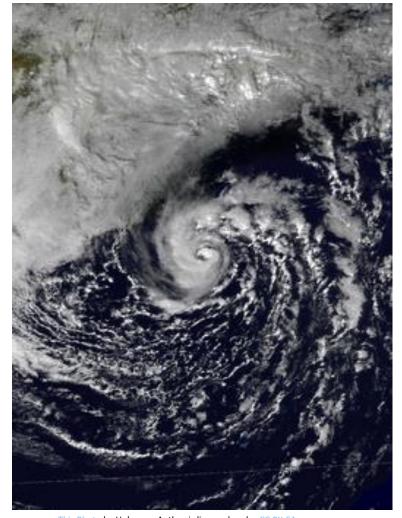
Suicide: Trends in COVID

- Early Pandemic
 - Reduced death by suicide rate
 - Stressors may have been offset by a sense of belonging and shared stress
 - Social media and employers increased efforts to connect remotely
 - Perceived government support for financial aid
- Later Pandemic
 - WHO: March 2022
 - Anxiety and depression increased by 25%
 - 90% of countries surveyed recognized the need AND the huge shortage of mental health services
 - Teens disproportionally at risk of suicidal and self-harming behaviors (girls>boys)
 - Women>men disproportionately affected
 - Pre-existing mental health conditions does not increase risk of COVID infection, but more likely to suffer hospitalization, severe illness and death compared to those without a mental health diagnosis
 - Increased rates of accidental deaths

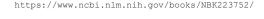


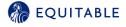
Increased rates of accidental deaths in COVID

- Historical increases in suicide associated factors:
 - Isolation
 - Relationship difficulties
 - Unemployment
 - Access to firearms
 - Substance use
 - Interpersonal violence
- Accidental deaths
 - Not so clear



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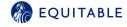
Increased rates of accidental deaths in COVID

Excess non-COVID deaths: top 6 causes

- National Bureau of Economic Research June 2022
- April 2020 December 2021, ages 18+
- Death certificates provided to CDC

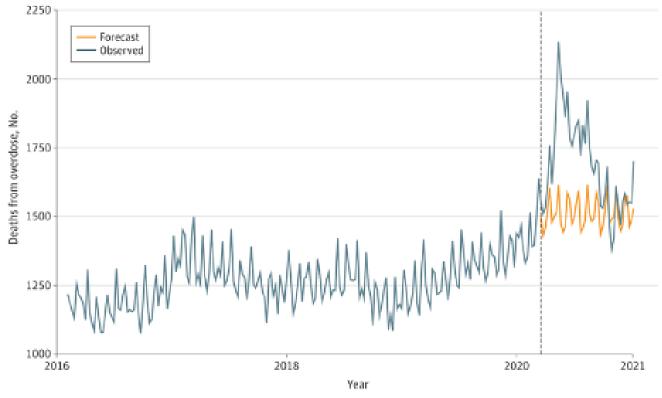
 Circulatory diseases 	4%
• DM or obesity	10%
 Drug-induced causes 	13%
 Alcohol-induced causes 	28%
 Homicide 	27%
 Traffic accidents 	11%

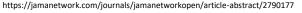
• Drug addiction, non-fatal shootings, weight gain, and cancer screening ???



Increased rates of drug overdose deaths in COVID

Figure. Observed and Forecasted Weekly Model-Based Provisional Estimates of Drug Overdose Deaths in the US From 2016 to 2020







Short-term Mortality: Suicide protective factors (favorables)



- Effective behavioral health care
- Connectedness to individuals, family, community, and social institutions
 - Parenthood (motherhood>fatherhood), marriage (men>women)
- Life skills (problem solving and coping skills, adaptability to change)
- Self-esteem
- Sense of purpose or meaning in life
- Cultural, religious, or personal beliefs that discourage suicide

http://www.cdc.gov/ViolencePrevention/pdf/Suicide Strategic Direction Fu

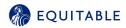
Dehara M, Wells MB, Sjöqvist H, Kosidou K, Dalman C, Sörberg Wallin A. Parenthood is associated with lower suicide risk: a register-based cohort study of 1.5 million Swedes. Acta Psychiatr Scand. 2021 Mar;143(3):206-215. doi: 10.1111/acps.13240. Epub 2020 Oct 19. PMID: 33011972; PMCID: PMC7983926. https://www.researchgate.net/publication/292283320 (men vs women)



Short-term Mortality: Suicide risk factors (unfavorables)



- Mental health diagnosis
- Prior suicide attempts
- Misuse and abuse of alcohol or other drugs
- Access to lethal means
- Knowing someone who died by suicide, particularly a family member
- Social isolation
- Chronic disease and disability
- Lack of access to behavioral health care
- Certain groups for different reasons (Veterans, LGBTQ, Indigenous peoples, middle-aged men with traditional male roles)



Short-term Mortality: Suicide risk factors – potential triggers

Precipitating factors that can trigger a suicidal crisis in a vulnerable person

- End to a relationship or marriage
- Death of a loved one
- An arrest
- Serious financial problems

https://www.sprc.org/about-suicide/warning-signs





Short-term Mortality: Suicide risk factors – warning signs



Serious Risk

- Talking about feeling trapped or in unbearable pain
- Talking about being a burden to others
- Increasing the use of alcohol or drugs
- Acting anxious or agitate; behaving recklessly
- Sleeping too much or too little
- Withdrawing or feeling isolated
- Showing rage or talking about seeking revenge
- Displaying extreme mood swings

Immediate Risk

- Talking about wanting to die or kill oneself
- Look for a way to kill oneself (searching online or obtaining a gun)
- Talking about feeling hopeless or having no reason to live





Poll question #3: Which of these is most predictive of death by suicide?

- A. Mental health diagnosis
- B. Prior suicide attempts
- C. Misuse and abuse of alcohol or other drugs
- D. Access to lethal means
- E. Knowing someone who died by suicide, particularly a family member
- F. Social isolation
- G. Chronic disease and disability
- H. Lack of access to behavioral health care
- l. Certain groups for different reasons (Veterans, LGBTQ, Indigenous peoples, middle-aged men with traditional male roles)



Short-term Mortality: Death by suicide predictability





Short-term Mortality: Death by suicide predictability in Underwriting



Accuracy of diagnosis

Previous attempt

Substances

Stability

Age

Favorables

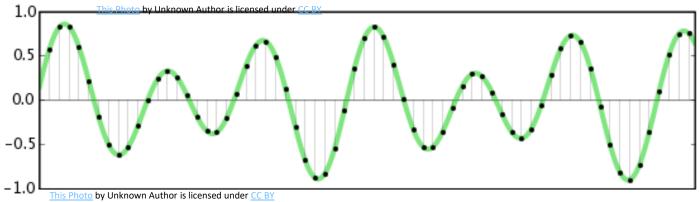


Long-term Mortality



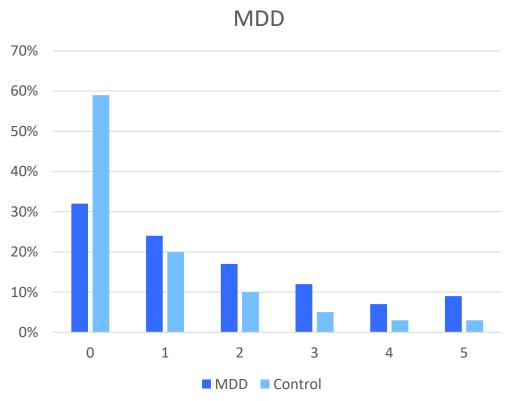
Mental Health Lifespan

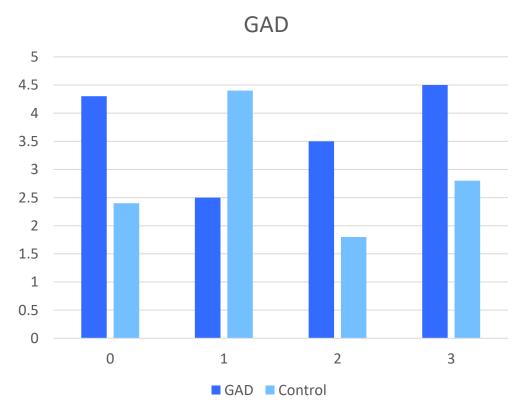






Medical comorbidities: The stats





J Clin Psychiatry 2014;75(11):1202-1208



Comorbidities: Correlations

Condition	Relationships
DMII	 poorer glycemic control more micro-vascular complications more diabetics have depression than general population treatment of depression improves glycemic control OR 1.24 all-cause mortality OR 1.15 all-cause hospitalization OR 1.26 ED visits
CVD	 depression and anxiety predict the development of CVD overall worse prognosis screening for mental illness does not reduce CVD risk
COPD	disease and tobacco use more common in those with mental illness
Cancer	 significant mental health condition may reduce access to seeking care and delay the diagnosis which increases mortality
Common Surgical Procedures	OR 1.41 risk of hospitalization and 1.2 for complications



Short-term Mortality: Death by suicide predictability in Underwriting



Accuracy of diagnosis

Previous attempt

Substances

Stability

Comorbidities

Age

avorables





Tools

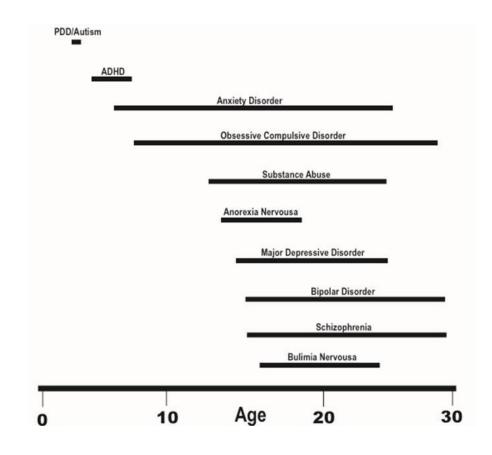


Tools: UW Requirements - MIQ

- Age
- Admitted diagnosis agent, paramed or digital self-reporting
- Managing provider
 - PCP: NOT bipolar, schizophrenia, autism spectrum, OCD, PTSD
- Substance use



Age of onset of mental health condition symptoms





Tools: UW Requirements – Pharmaceutical profile

 Low threshold for searching indication of drug (Dr. Google)





Tools: UW Requirements - Labs

- Drug screen
- LFTs, HDL, albumin





Tools: UW requirements – Claims data

- Hospitalizations
- Out-patient treatment
- Out-patient interventions:
 - electroconvulsive therapy (ECT)
 - transcranial magnetic stimulation (TMS)
 - cranial electrical stimulation (CES)
 - Vagus nerve stimulation
 - Deep brain stimulation
 - Director cortical stimulation
 - Ablative neurosurgery







Tools: APS letter on second request

Dear Doctor,
Your patient has applied for life insurance....





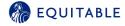
Tools: APS

- Provider(s)
- Active diagnosis or a carry over
- Treatment time
- Frequency of visits: increased frequency = increased acuity or severity of diagnosis
 - Stability = follow up \geq 6 months
- Therapist: favorable or unfavorable?
- Red flags: triggers, serious or immediate risk list
- Comorbidities psychiatric and other body systems
- Questionnaires



Tools: Questionnaires

Major depressive disorder (MDD)	Generalized anxiety disorder (GAD)	Others			
PHQ-2	GAD-2	Disability	World Health Organization Disability Scale (WHODAS)		
PHQ-9	GAD-7	Bipolar depressive disorder	Mood Disorder Questionnaire (MDQ)		
Beck Depression Inventory for Primary Care (BDI-PC & BDI-II)		Obsessive-compulsive disorder (OCD)	Yale-Brown Obsessive-Compulsive Scale (Y-BOCS)		
World Health Organization (WHO-5)		Attention deficit hyperactivity disorder (ADHD or ADD)	ADHD Self-Report Scale (ASRS)		
Edinburgh Postnatal Depression Scale		Alcohol misuse	Alcohol Use Disorders Identification Test (AUDIT), CAGE (Cut down, Annoyed, Guilty, and Eye-opener)		
Hospital Anxiety ar	nd Depression Scale				



Tools: Questionnaires

GAD-7					
Over the <u>last 2 weeks</u> , how often have you been bothered by the following problems? (Use """ to indicate your answer)	Not at all	Several days	More than half the days	Nearly every day	
1. Feeling nervous, anxious or on edge	0	1	2	3	
2. Not being able to stop or control worrying	0	1	2	3	
3. Worrying too much about different things	0	1	2	3	
4. Trouble relaxing	0	1	2	3	
5. Being so restless that it is hard to sit still	0	1	2	3	
6. Becoming easily annoyed or irritable	0	1	2	3	
7. Feeling afraid as if something awful might happen	0	1	2	3	
(For office coding: Total S	core T	=	+	+)	

	Not at all	Several days	More than half the days	Nearly every day
Little interest or pleasure in doing things	0	1	2	3
Feeling down, depressed, or hopeless	0	1	2	3

GAD-2						
Over the last 2 weeks, how often have you been bothered by the following problems? (Use *\sigma^* to indicate your answer)	Not at all	Several days	More than half the days	Nearly every day		
1. Feeling nervous, anxious, or on edge	0	1	2	3		
Not being able to stop or control worrying	0	1	2	3		

Questionnaire	Screen	Diagnostic	Severity
PHQ-2	X		
PHQ-9	X	X	X
GAD-2	X		
GAD-7	X	X	X

PATIENT HEALTH QUESTIONNAIRE-9 (PHQ-9) Over the last 2 weeks, how often have you been bothered by any of the following problems? than half (Use " to indicate your answer) days the days 1. Little interest or pleasure in doing things 3 2. Feeling down, depressed, or hopeless 3. Trouble falling or staying asleep, or sleeping too much 4. Feeling tired or having little energy 3 5. Poor appetite or overeating 6. Feeling bad about yourself - or that you are a failure or have let yourself or your family down 7. Trouble concentrating on things, such as reading the newspaper or watching television 8. Moving or speaking so slowly that other people could have noticed? Or the opposite — being so fidgety or restless that you have been moving around a lot more than usual 9. Thoughts that you would be better off dead or of hurting yourself in some way FOR OFFICE CODING 0 + If you checked off any problems, how difficult have these problems made it for you to do your work, take care of things at home, or get along with other people? Not difficult Somewhat Extremely difficult difficult at all difficult Developed by Drs. Robert L. Spitzer, Janet B.W. Williams, Kurt Kroenke and colleagues, with an educational grant from Pfizer Inc. No permission required to reproduce, translate, display or distribute.



Tool: Questionnaires - WHODAS 2.0

WHODAS 2.0

World Health Organization Disability Assessment Schedule 2.0 36-item version, self-administered

Patient Name: _____ Age: ____ Sex: _ Male _ Female _ Date: _____ This questionnaire asks about <u>difficulties due to health/mental health conditions</u>. Health conditions include diseases or illnesses, other health problems that may be short or long lasting, injuries, mental or emotional problems, and problems with alcoholor or drugs. Think back over the pear 33 deya; and answer these questions thinking about how much difficulty you had doing the following

							Clini	ician Use	Only
Numeric scores assigned to each of the items: 1 2 3				4	5	E.		e ii e	
In the last 30 days, how much difficulty did you have in:							Score	Raw oma	Average Domain Score
Unders	Understanding and communicating								Α Q
D1.1	Concentrating on doing something for ten minutes?	None	Mild	Moderate	Severe	Extreme or cannot do			
D1.2	Remembering to do important things?	None	Mild	Moderate	Severe	Extreme or cannot do			
D1.3	Analyzing and finding solutions to problems in day-to-day life?	None	Mild	Moderate	Severe	Extreme or cannot do			
D1.4	<u>Learning</u> a <u>new task</u> , for example, learning how to get to a new place?	None	Mild	Moderate	Severe	Extreme or cannot do	30		5
D1.5	Generally understanding what people say?	None	Mild	Moderate	Severe	Extreme or cannot do			
D1.6	Starting and maintaining a conversation?	None	Mild	Moderate	Severe	Extreme or cannot do			
Gettin	g around								
D2.1	Standing for long periods, such as 30 minutes?	None	Mild	Moderate	Severe	Extreme or cannot do			
D2.2	Standing up from sitting down?	None	Mild	Moderate	Severe	Extreme or cannot do			
D2.3	Moving around inside your home?	None	Mild	Moderate	Severe	Extreme or cannot do			
D2.4	Getting out of your home?	None	Mild	Moderate	Severe	Extreme or cannot do			
D2.5	Walking a long distance, such as a kilometer (or equivalent)?	None	Mild	Moderate	Severe	Extreme or cannot do			
Self-ca	re								
D3.1	Washing your whole body?	None	Mild	Moderate	Severe	Extreme or cannot do			
D3.2	Getting <u>dressed</u> ?	None	Mild	Moderate	Severe	Extreme or cannot do			
D3.3	Eating?	None	Mild	Moderate	Severe	Extreme or cannot do		20	5
D3.4	Staying by yourself for a few days?	None	Mild	Moderate	Severe	Extreme or cannot do			
Gettin	g along with people								
D4.1	Dealing with people you do not know?	None	Mild	Moderate	Severe	Extreme or cannot do			
D4.2	Maintaining a friendship?	None	Mild	Moderate	Severe	Extreme or cannot do			
D4.3	Getting along with people who are close to you?	None	Mild	Moderate	Severe	Extreme or cannot do		25	
D4.4	Making new friends?	None	Mild	Moderate	Severe	Extreme or cannot do			
D4.5	Sexual activities?	None	Mild	Moderate	Severe	Extreme or cannot do			

	Numeric scores assigned to each of the items:	1	2	3	4	5	Score		S. c .	
In the l	he <u>last 30 days,</u> how much difficulty did you have in:							Raw Domain Score	verag omai	
Life ac	tivities—Household						E .	- 4	40	
D5.1	Taking care of your household responsibilities?	None	Mild	Moderate	Severe	Extreme or cannot do				
D5.2	Doing most important household tasks well?	None	Mild	Moderate	Severe	Extreme or cannot do				
D5.3	Getting all of the household work <u>done</u> that you needed to do?	None	Mild	Moderate	Severe	Extreme or cannot do		20	5	
D5.4	Getting your household work done as <u>quickly</u> as needed?	None	Mild	Moderate	Severe	Extreme or cannot do				
	tivities—School/Work									
-	work (paid, non-paid, self-employed) or go to schoo wise, skip to D6.1.	ol, comp	lete que	estions D5.	5-D5.8,	below.				
Becau:	se of your health condition, in the past <u>30 days</u> , ho	w much	difficult	y did you h	ave in:					
D5.5	Your day-to-day work/school?	None	Mild	Moderate	Severe	Extreme or cannot do				
D5.6	Doing your most important work/school tasks well?	None	Mild	Moderate	Severe	Extreme or cannot do				
D5.7	Getting all of the work <u>done</u> that you need to do?	None	Mild	Moderate	Severe	Extreme or cannot do		20	5	
D5.8	Getting your work done as <u>quickly</u> as needed?	None	Mild	Moderate	Severe	Extreme or cannot do				
	pation in society									
In the	past 30 days:									
D6.1	How much of a problem did you have in joining in community activities (for example, festivities, religious, or other activities) in the same way as anyone else can?	None	Mild	Moderate	Severe	Extreme or cannot do				
D6.2	How much of a problem did you have because of barriers or hindrances around you?	None	Mild	Moderate	Severe	Extreme or cannot do				
D6.3	How much of a problem did you have <u>living</u> with dignity because of the attitudes and actions of others?	None	Mild	Moderate	Severe	Extreme or cannot do				
D6.4	How much <u>time</u> did <u>you</u> spend on your health condition or its consequences?	None	Some	Moderate	A Lot	Extreme or cannot do		40	5	
D6.5	How much have <u>you</u> been <u>emotionally affected</u> by your health condition?	None	Mild	Moderate	Severe	Extreme or cannot do				
D6.6	How much has your health been a <u>drain on the</u> <u>financial resources</u> of you or your family?	None	Mild	Moderate	Severe	Extreme or cannot do				
D6.7	How much of a problem did your <u>family</u> have because of your health problems?	None	Mild	Moderate	Severe	Extreme or cannot do				
D6.8	How much of a problem did you have in doing things by yourself for relaxation or pleasure?	None	Mild	Moderate	Severe	Extreme or cannot do				
	fealth Organization, 2012. All rights reserved. Measuring health and di					bility Score		180	-5	

D World Health Organization, 2012. All rights reserved. Measuring health and disability: manual for WHO Disability Assessment Schedule (WHODAS 2.0), World Health

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Tools: DSM 5



Emotions

Anxious Stressed Depressed Sad **Angry Emotional lability**





DSM 5-TR

Generalized anxiety disorder (GAD) GAD Major depressive disorder (MDD) Grief reaction Personality disorder Bipolar depression I or II



Tools: DSM 5 Criteria Generalized Anxiety Disorder (GAD)



- A. Excessive anxiety and worry occurring more days than not for at least **6 months** and involving **multiple triggers**.
- B. The individual finds it difficult to control the worry.
- C. The anxiety is associated with at least 3 of the below
 - 1. Restlessness or feeling on edge
 - 2. Easily fatigued
 - 3. Difficulty concentrating or mind going blank
 - 4. Irritability
 - 5. Muscle tension
 - 6. Sleep disturbance
- D. Impairment in social, occupational, or other important areas of functioning.
- E. Symptoms not because of substance use, another medical condition, or another mental disorder.

GAD-7					
been both	st 2 weeks, how often have you ered by the following problems? "to indicate your answer)	Not at all	Several days	More than half the days	Nearly every da
1. Feeling n	ervous, anxious or on edge	0	1	2	3
2. Not being	able to stop or control worrying	0	1	2	3
3. Worrying	too much about different things	0	1	2	3
4. Trouble re	elaxing	0	1	2	3
5. Being so	restless that it is hard to sit still	0	1	2	3
6. Becoming	g easily annoyed or irritable	0	1	2	3
7. Feeling a might hap	fraid as if something awful	0	1	2	3



Tool: Medical Director







Summary & Take-aways



Take-aways

- Focus on accuracy of diagnosis
- 90% of death by suicide is associated with a mental health diagnosis
- Accidents may be suicide attempts in disguise
- Know comorbidities
- Focus less on severity
- Questionnaires are screening, diagnostic, and trend tools
- Use Dr. Google for medications and diagnostic criteria
- Look to your medical department to improve offers if you question the accuracy of the diagnosis
- Educate our partners



Take-aways: Challenges & Tools

Challenge	Tool
Subjective complaints	Questionnaires, ROS in APS, DSM-5 criteria
Discrepant PI admissions	Look at setting of gathered information Private MIQ – build out digital platform RX check
Evolving diagnoses	Most recent, most reliable if same provider APS, Rx check, managing physician
Barriers to acquiring quality psychiatric APS	Specific letter or request via agent
Paucity of details	MIQ for provider, Rx check, questionnaires, APS, letter









Questions



Thank you

